









#1 Responsible leather manufacturing





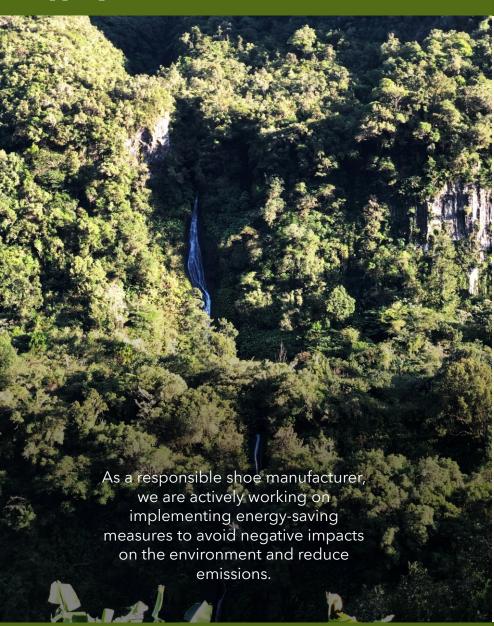


As a member of the Wortmann Group, CAPRICE is committed to supporting responsible leather manufacturing across the globe and we are proud member of the Leather Working Group/LWG.

We purchase 100% of our leather from the spring/summer 2024 collection from LWG-certified leather manufacturers, of which 75% are Gold-Rated.

#1 Conserving our resources







of our shoes produced each year are already made with green renewable solar energy



100%

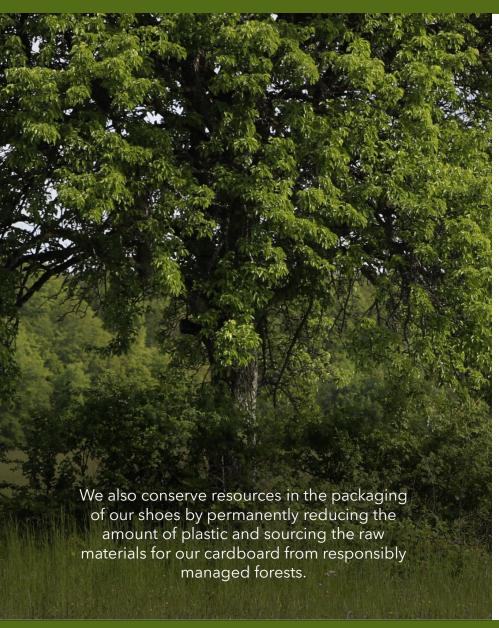
of the tanneries cooperating with us are connected to a wastewater treatment plant to ensure better and more efficient water use



In order to keep our CO₂ consumption as low as possible, we prefer sea freight with optimal utilization of containers for the transport of our shoes and materials

#1 Packaging







Plastic-free packaging

The plastic sticks in all pair boxes are with cardboard sticks replaced



Optimised packaging

All our pair boxes are folded with a special self-assembly system. This significantly reduces the use of chemical adhesives



Certified packaging

All our pair boxes are FSC (Forest Stewardship Council) certified





#2 Social responsibility





For a respectful cooperation

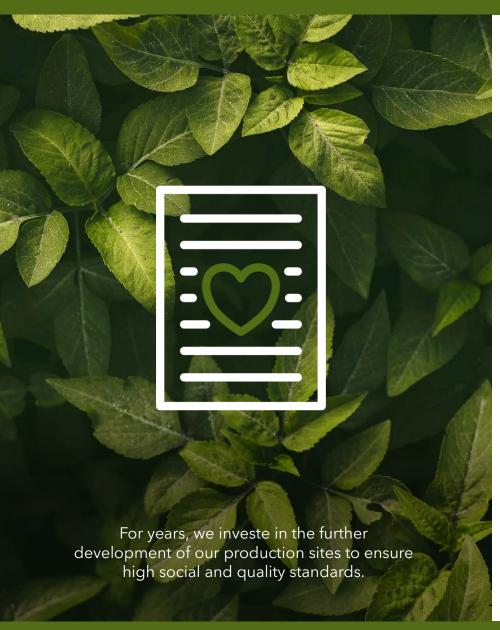
Assuming social responsibility is one of the principles of the member companies of the Bundesverband der Schuh- und Lederwarenindustrie e.V. (Federal Association of the Shoe and Leather Goods Industry). The association's Code of Conduct is an instrument whose use does justice to this responsibility.

CAPRICE has signed up to this code of conduct and it contains, among other things the following values and principles:

- Occupational safety and health protection
- Right to freedom of expression
- Prohibition of child labour
- Prohibition of forced labour
- Respect for workers' rights
- Environmental protection

#2 Social responsibility







Member of amfori, the leading global business association for open and sustainable trade. We participate in amfori BSCI. For more information, visit www.amfori.org

100%

of our shoes from the spring/summer 2023 collection are being produced in shoe factories that are audited and further developed in accordance with the **amfori BSCI Code of Conduct**. We actively improve the social performance of our supply chain via amfori BSCI, the leading global business association for open and sustainable trade.

(Date: January 2024)

#2 Presence along the supply chain





21

technicians and product managers from the company's headquarter in the shoe city of Pirmasens are deployed worldwide to monitor the production process and compliance with our sustainability specifications along the supply chain.

(Data status: January 2024)





For a strong togetherness

Social commitment and more togetherness are not only firmly anchored in CAPRICE's corporate culture but are also actively practised.

We support charity projects, such as the construction of a health center in Pakistan or the promotion of social institutions (hospice, children's clinic, youth protection...).

During the pandemic, CAPRICE produced protective masks worth over 300,000 euros and distributed them free of charge to hospitals, care facilities and trade partners.





#3 Efficient management and preservation of capital CAPRICE @





For a safe future

CAPRICE has been a trusted brand for over 30 years. We have succeeded in building a successful company with continuous growth. We are financially independent and have a strong capital base.

